







# **Background**

ATG Coaching & Consulting, LLC was founded by Melonie Garrett, a Master Certified Coach (MCC) in 1999. We provide services to clients across the US, often working with them in the countries they serve. We help clients in the private, local, state and federal government sectors in a variety of industries. Since our inception, the intention of ATG is to help individuals and organizations achieve and sustain transformation, living their vision, value-brand, and talents more fully to enhance personal and professional life and the lives of those around them.









## Vision

Simply stated, ATG Coaching & Consulting, LLC helps individuals, teams, organizations, and environments grow. ATG enables development through coaching, consulting, and facilitating change that helps clients leverage their collective human potential for sustainable results. We use the art of ontological and somatic coaching, conversation, organizational development consulting, innovation, inter-group dialogue, social media, and partnerships to help clients gain clarity of goals, value-brand, and perspective, refining actions to sustain the desired transformation.





ATG Credentials	NAICS Codes
DUNS No: 011156671	541611 - Management Consulting
Cage Code: 1VAB1	541612 - Human Resources Consulting Services
SAM Registration: Active	541618 - Other Management
Master Coach Certified	Consulting
MBTI® & DiSC Certified	611710 - Educational Support Services
WSSC Small Local Business Enterprise Certified	
Owner and Principal: Melonie B. Garrett, MCC, MSOD	611430 - Professional and Management
ATG Coaching & Consulting, LLC	Development Training
PO Box 13, Glenn Dale, Maryland 20769-0013	
301 262-1698, meloniegarrett atg@msn.com	

#### **Company Overview:**

ATG is a professional services network of Organization Development (OD) experts and independent business owners offering executive coaching, leader-ship development, strategic planning, organizational transformation, team building, and core competency modeling. We offer an array of client-centered in-person and virtual learning experiences. ATG's extensive alliances in the leadership coaching, training, and organizational development communities, allow us to meet the transformational needs of single person practices to large multi-national organizations. We work across sectors from private, federal, state and local governments to nonprofit to academic institutions.

#### **Key Expertise**:

ATG's associates are well versed in ontological, somatic, emotional intelligence, dialogue learning in areas as:

Organizational Transformation – focusing on the behavior side of change from assessment, creating a sense of urgency to instituting the new vision/change

Development Experiences - leveraging leading edge models, institutional knowledge and peer learning to increase capabilities

Team Building and Strategic Retreats –facilitating trust, conflict, accountability, commitment and strategic goal attainment, meeting current and emerging needs/vision Diversity and Inclusion – creating safe to speak spaces, using dialogue learning that going beyond diversity labels to valuing all, fostering an inclusive innovative workplace



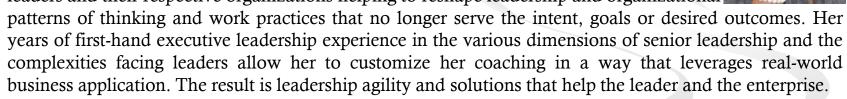


#### Our Team

ATG is organized to achieve the greatest level of agility, competence, and efficiency to serve our clients' needs. Our team is comprised of leaders who serve as stewards over a particular community of practice, engaging additional partners, learners, and alliances as needed. The community of practice stewards are:

## Coaching and Consulting Steward – Melonie B. Garrett, MCC

**Melonie** is founder of ATG Coaching and Consulting, LLC, an International Coach Federation (ICF) master certified coach (MCC), and organizational development consultant with over 20 years of outcome-based experience in leading organizations, providing business and life coaching for multi-cultural individuals and teams, and organizational performance and development. She serves as a powerful resource for leaders and their respective organizations helping to reshape leadership and organizational



**Melonie** received her M.S. in Organizational Development from The American University, and B.S. in Psychology from Morgan State University. She received her coach training from The Newfield Network, Inc. (also served as a mentor-coach). She is a member of the International Coach Federation (ICF), and author of *Stillness In My PPE: A Guided Journal For Praise, Prayer, and Enlightenment During Pandemics*.





#### **Our Team**

## Human Resources and Accounting Steward – Theodore R. Garrett, Jr.

**Ted** is trusted business adviser and human resources (HR) confidante, enabling clients to achieve a positive work environment through alternative dispute resolution, labor relations, fair employment, effective business asset management, innovative HR systems in the retail, distribution, and manufacturing industries. For over 20 years, he has applied organizational effectiveness skills to help clients minimize legal liabilities, build partnerships, and inclusive cultures to achieve outcome-based results and

sustain a competitive advantage. His years of first-hand leadership experience in manufacturing, retail industries and officer level non-profit board experience, provides him with the business acumen needed to understand the complexities of competition and changing budget landscapes facing leaders.

**Ted** received his B.S., Business Administration from Morgan State University and has an EEO Studies Certification from Cornell University. He serves as the treasurer for two non-profit boards and is the Vice President for a third board.

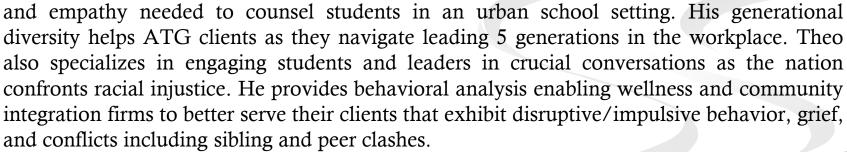




#### Our Team

## Youth Counseling Steward - Theodore R. Garrett, III

**Theo** is trusted peer and youth counselor with a concentration on public high school guidance. He helps students establish strategies for success. He has over 5 years of experience as a peer leader in the field of music, sports, urban mentorship, and math tutoring. This hands-on experience has helped him increase his multicultural competence, authenticity, ability to relate,



**Theo** received his M.S. in Education in School Counseling from Johns Hopkins University and his B.S. in Psychology Education from Hampton University. He is a member of the Counseling Academic & Professional Honor Society International: Chi Sigma Iota.