



About Us

Background

ATG Coaching & Consulting, LLC was founded by Melonie Garrett, a Master Certified Coach (MCC) in 1999. We provide services to clients across the US, often working with them in the countries they serve. We help clients in the private, local, state and federal government sectors in a variety of industries. Since our inception, the intention of ATG is to help individuals and organizations achieve and sustain transformation, living their vision, value-brand, and talents more fully to enhance personal and professional life and the lives of those around them.



Vision

Simply stated, ATG Coaching & Consulting, LLC helps individuals, teams, organizations, and environments grow. ATG enables development through coaching, consulting, and facilitating change that helps clients leverage their collective human potential for sustainable results. We use the art of ontological and somatic coaching, conversation, organizational development consulting, innovation, inter-group dialogue, social media, and partnerships to help clients gain clarity of goals, value-brand, and perspective, refining actions to sustain the desired transformation.



ATG Credentials

DUNS No: 011156671
Cage Code: 1VAB1
SAM Registration: Active
Master Coach Certified
MBTI® & DiSC Certified
WSSC Small Local Business Enterprise Certified
Owner and Principal: Melonie B. Garrett, MCC, MSOD
ATG Coaching & Consulting, LLC
PO Box 13, Glenn Dale, Maryland 20769-0013
301 262-1698, meloniegarrett_atg@msn.com

Company Overview:

ATG is a professional services network of Organization Development (OD) experts and independent business owners offering executive coaching, leadership development, strategic planning, organizational transformation, team building, and core competency modeling. We offer an array of client-centered in-person and virtual learning experiences. ATG's extensive alliances in the leadership coaching, training, and organizational development communities, allow us to meet the transformational needs of single person practices to large multi-national organizations. We work across sectors from private, federal, state and local governments to nonprofit to academic institutions.

NAICS Codes

541611 - Management Consulting
541612 - Human Resources Consulting Services
541618 - Other Management Consulting
611710 - Educational Support Services
611430 - Professional and Management Development Training

Key Expertise:

ATG's associates are well versed in ontological, somatic, emotional intelligence, dialogue learning in areas as:

- Organizational Transformation** – focusing on the behavior side of change from assessment, creating a sense of urgency to instituting the new vision/change
- Development Experiences** - leveraging leading edge models, institutional knowledge and peer learning to increase capabilities
- Team Building and Strategic Retreats** –facilitating trust, conflict, accountability, commitment and strategic goal attainment, meeting current and emerging needs/vision
- Diversity and Inclusion** – creating safe to speak spaces, using dialogue learning that going beyond diversity labels to valuing all, fostering an inclusive innovative workplace



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Our Team

ATG is organized to achieve the greatest level of agility, competence, and efficiency to serve our clients' needs. Our team is comprised of leaders who serve as stewards over a particular community of practice, engaging additional partners, learners, and alliances as needed. The community of practice stewards are:

Coaching and Consulting Steward – Melonie B. Garrett, MCC

Melonie is founder of ATG Coaching and Consulting, LLC, an International Coach Federation (ICF) master certified coach (MCC), and organizational development consultant with over 20 years of outcome-based experience in leading organizations, providing business and life coaching for multi-cultural individuals and teams, and organizational performance and development. She serves as a powerful resource for leaders and their respective organizations helping to reshape leadership and organizational patterns of thinking and work practices that no longer serve the intent, goals or desired outcomes. Her years of first-hand executive leadership experience in the various dimensions of senior leadership and the complexities facing leaders allow her to customize her coaching in a way that leverages real-world business application. The result is leadership agility and solutions that help the leader and the enterprise.



Melonie received her M.S. in Organizational Development from The American University, and B.S. in Psychology from Morgan State University. She received her coach training from The Newfield Network, Inc. (also served as a mentor-coach). She is a member of the International Coach Federation (ICF), and author of *Stillness In My PPE: A Guided Journal For Praise, Prayer, and Enlightenment During Pandemics*.

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Human Resources and Accounting Steward – Theodore R. Garrett, Jr.

Ted is trusted business adviser and human resources (HR) confidante, enabling clients to achieve a positive work environment through alternative dispute resolution, labor relations, fair employment, effective business asset management, innovative HR systems in the retail, distribution, and manufacturing industries. For over 20 years, he has applied organizational effectiveness skills to help clients minimize legal liabilities, build partnerships, and inclusive cultures to achieve outcome-based results and sustain a competitive advantage. His years of first-hand leadership experience in manufacturing, retail industries and officer level non-profit board experience, provides him with the business acumen needed to understand the complexities of competition and changing budget landscapes facing leaders.



Ted received his B.S., Business Administration from Morgan State University and has an EEO Studies Certification from Cornell University. He serves as the treasurer for two non-profit boards and is the Vice President for a third board.



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Youth Counseling Steward – Theodore R. Garrett, III

Theo is trusted peer and youth counselor with a concentration on public high school guidance. He helps students establish strategies for success. He has over 5 years of experience as a peer leader in the field of music, sports, urban mentorship, and math tutoring. This hands-on experience has helped him increase his multicultural competence, authenticity, ability to relate, and empathy needed to counsel students in an urban school setting. His generational diversity helps ATG clients as they navigate leading 5 generations in the workplace. Theo also specializes in engaging students and leaders in crucial conversations as the nation confronts racial injustice. He provides behavioral analysis enabling wellness and community integration firms to better serve their clients that exhibit disruptive/impulsive behavior, grief, and conflicts including sibling and peer clashes.



Theo received his M.S. in Education in School Counseling from Johns Hopkins University and his B.S. in Psychology Education from Hampton University. He is a member of the Counseling Academic & Professional Honor Society International: Chi Sigma Iota.